

C/AG

8 June 1988

MEMORANDUM FOR: Executive Director

FROM: Daniel A. Childs, Jr.
Comptroller

SUBJECT: Comments on Agency Position Classification System

REFERENCE: Memo to ExDir fm HRMC Task Force, dtd 31 May 1988,
Same Subject

1. I do not have any major problems with these proposals, but want to repeat my earlier concerns about the need for management discipline. If, as I suspect, we experience growing pains during implementation, we will require some means to detect jumps in average grade and unexpected budget shortfalls before the last minute. Thus, I believe some mechanism needs to be in place to monitor implementation of these proposals. In addition, before we implement the changes, we need to give 30-days notice to the congressional committees. HPSCI, in particular, may view these as important changes in an area of special interest. (A-IUO)

2. Before we make these changes, and particularly before we begin the budget control testbeds (recommendation d), which I understand may be implemented in OD&E and the FBIS Production Group, I recommend that a team from OP, OF, and my office work through the plan in detail so that we can identify as many remaining pitfalls as possible before the experiment is launched. (A-IUO)

3. Please let me know if you need anything further on this subject. (A-IUO)



Daniel A. Childs, Jr.

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